

## **HUMAN RESOURCES POLICY**

Aim of Zensa Granite and Marble Company's Human Resources management is to develop and follow human resources strategies that add value to its employees and customers in parallel with the company's vision and mission.

Our human resources management approach aims to have successful employees and teams highly committed to the organization as well as keeping up with the changes of this modern world, creating value and being highly motivated.

Accordingly, our core policy is to improve our efficiency and assure employee satisfaction and engagement through practices that allow our employees to improve .

### **Our Human Resources Mission**

To improve, plan and train the necessary workforce by following our company's vision and mission, and to have a qualified workforce loyal to the company

### **Our Human Resources Vision**

To acknowledge that our employees are our greatest assets; to have highly motivated, successful and qualified employees having professional goals, focusing on innovative studies, prioritizing service, and to offer the greatest support in the journey of achieving our company goals.